



The Department of Emergency Services Workplace Health and Safety Policy

Our commitment

To provide all our staff, volunteers and contractors, a workplace that is free from harm and encourages a culture that has safety as an absolute priority.

We believe:

- Safety is a core value
- Leadership is the key driver of a ZEROharm culture
- Safety is everyone's responsibility
- Workplace safety standards are absolute
- Working safely is a condition of employment for everyone
- Everyone's involvement in health and safety is essential
- Safety training and preparedness is critical

We act on our beliefs by:

- Communicating and consulting with stakeholders
- Clearly stating safety roles and responsibilities
- Continually improving of safety systems and practices
- Complying with WHS Act 1995 and other legislation
- Rigorously identifying hazards and controlling risks
- Establishing Key Performance Indicators
- Providing early and effective rehabilitation

We internally monitor our performance through:

- Robust internal audits against legislative requirements and AS 4801
- Objective reporting against Key Performance Indicators in the WHS Strategy
- Reviewing and reporting WHS performance
- Line managers conducting safety evaluation checks

We verify our performance by:

- External third party audits for continued accreditation to AS4801
- Achievement of the Key Performance Indicators in the WHS Strategy

our target is **ZERO harm**

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Director-General

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Commissioner
Queensland Fire
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David Melville APM FAIM
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